

Open up
SHOW
And fill
And led
to the



TE AWAMUTU

BAPTIST CHURCH



TE AWAMUTU
BAPTIST CHURCH



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CONTACT DETAILS-

To indicate your interest in this position please email office@tabaptist.org.nz with your CV, cover letter, details of your experience, your sense of calling to the position as well as your contact details.

For further information about the church or the position please feel free to call either:

Ken Morris - 027 477 9386 or
Peter Leach - 027 3040 577



TE AWAMUTU BAPTIST CHURCH PROFILE

Te Awamutu Baptist Church (TABC) is a vibrant community of believers seeking to glorify God through worship, service, and discipleship. Situated in the heart of the Waikato region, TABC has a long-standing presence in Te Awamutu, contributing meaningfully to the spiritual and social fabric of the community. We aim to be a Christ-centered, Spirit-led church that actively lives out God's love in our neighbourhoods and beyond.

READ ON





VISION & MISSION:

Because of His great love

EPHESIANS 2:4



Praying Without Ceasing

In our church, prayer is a way of life. We believe in the power of constant communication with God, seeking His guidance, strength, and voice in every moment. Through our worship services, life groups, and personal devotion, we strive to be in deep and continuous communication with the Almighty.



'PRAY CONTINUALLY'

1 THESSALONIANS 5:17





INTERGENERATIONAL
FAMILY

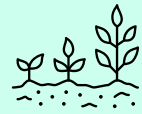
Intergenerational Family

Our church family is woven with the threads of all different generations and walks of life. We cherish the wisdom and faithful commitment of our older generation and the enthusiasm and energy of our younger. We are focusing on fostering an environment where all ages can come together to learn, worship, and grow as one. This intergenerational bond enriches our community, ensuring that every member discovers their unique role within the Church Family.



**' CONSEQUENTLY, YOU ARE NO LONGER
FOREIGNERS AND STRANGERS, BUT
FELLOW CITIZENS WITH GOD'S PEOPLE
AND ALSO MEMBERS OF HIS
HOUSEHOLD '**

EPHESIANS 2:19



MAKE
DISCIPLES

Making Disciples

As followers of Christ, we are called to make disciples of all nations.

This mission is at the heart of our church's purpose. We are committed to equipping and empowering individuals to become not only believers but also active ambassadors of the Gospel. Through mentorship, study groups, and community outreach, we seek to share the transformative message of Christ's love.



**THEREFORE GO AND MAKE DISCIPLES OF
ALL NATIONS, BAPTISING THEM IN THE
NAME OF THE FATHER AND OF THE SON
AND OF THE HOLY SPIRIT**

MATTHEW 28:19

Church Demographics

TABC is a multigenerational church with a rich diversity of members across different age groups and stages of life. Our church attendance is broken down as follows:

Age Bracket	Number of People	Key Characteristics
0 – 4 years	20+	Actively involved in creche.
5 - 12 years	30+	Actively involved in Sunday school and children's programs.
13 – 18 years	5	Engaged in youth group activities and occasional involvement in worship services.
19 – 25 years	5	This is an area of opportunity within the church
26 – 40 years	40	Predominantly families, involved in leadership, Life Groups, and ministry participation.
41–65 years	40	Core contributors to the church's leadership and pastoral care ministries.
66+ years	40	Actively involved in prayer ministries, pastoral support, and fellowship gatherings.
Total	180	

While predominantly Pākehā/European in heritage, the congregation also includes individuals and families from diverse cultural backgrounds, including Māori, Pasifika, and people of Asian and other ethnic origins.

This diversity enriches the church's sense of community and provides opportunities for meaningful intergenerational relationships.

Key Ministries and Missions

TABC is committed to ministry that serves its members and reaches the broader community. Here's an overview of the various ministries:



Ministry / Mission Area	Description
Sunday Services	Worship services that blend contemporary and traditional styles, featuring Bible-centered sermons.
Children's Ministry	Engaging Sunday school programs that teach foundational biblical truths to children aged 0–12 years.
Youth Ministry	There is a strategic focus on ensuring we have a strong youth program to bring the large amount of children through to. This is definitely an opportunity area in the church and one that Kendra is heading up as a part of her role in the IMT.
Life Groups	Small groups that provide a space for deeper fellowship, prayer, and discipleship. This is the main place for support and pastoral care. Life groups are also actively encouraged to serve the church and other life groups - fostering an intergenerational culture and servant hearted nature.
Prayer Ministry	Weekly prayer meetings focused on intercession for the church, community, and missions.
Little Sparrows	A thriving Mums and bubs weekly morning tea and activity. It is not uncommon to have 20+ people at this outreach.
Vanuatu Mission	Supporting the re-establishment and development of the Ervan village in Vanuatu. This ministry is headed up by a young couple from the church who have been to the village on multiple occasions and helped to rebuild homes and set up agricultural and horticultural activities. Plans are in the works for short term ministry trips to the village.

Indoor Bowls	A place for fellowship and community based around the age agnostic game of indoor bowls.
Coffee n Chat	A weekly outreach to provide social interaction for members of the community to meet frequently.
School Holiday Program	A program run for 3 - 5 days during each of the school holidays. Currently this is only open to church families due to capacity restraints. This is run by Rebekah.
Living Simply	A group designed to pass on skill sets through the generations. Activities to date have involved gardening, painting, cooking, crafts, and a women's retreat.
Men's Breakfast	A periodically held breakfast and activity designed to bring together men, be encouraged in their faith and foster community.
Mission Support	We currently support the following missionaries: Amos and Perry - Missionaries in Uganda. Stu and Lynette - Missionaries who have been sent from TABC to the West Coast of the South Island. Stu and Lynette are also involved in the IMT- please see below.
Te Hahi Ministry	Our Church has taken the initiative to lead the establishment of the Te Hahi ministry in Te Awamutu, and the creation of an inter-denominational trust to oversee that ministry and potentially other future inter-denominational ministry work in Te Awamutu. We expect the Trust will be established in early 2025 and Te Hahi by mid-year. Te Hahi works very closely with local Police to support them in their roles and assist with practical care and support for households impacted by family harm and hardship. We are excited about the possibilities this new ministry offers us to work alongside other churches in caring for and reaching our community.

These ministries reflect TABC's commitment to spiritual growth, service, and building strong relationships.

Leadership and Staff

E L D E R S



Tim Cameron

4 years in eldership - Married to Michelle with 2 young children. Experienced vet, inexperienced golfer. No. 2 Fisherman in his family.



Peter Leach

3 years in eldership- Married to Rachel with 4 young children. Property developer who needs to develop delegation skills



Jenny Scott

3 years in eldership- Married to Malcolm with 4 adult children. Registered nurse working in the NICU ward. Loves to roll up the sleeves and help out practically



Jeni Williamson

2 years in eldership- Married to Vaughan with 3 adult children. Practice manager at an accounting firm, but needs to practice saying no to every request that comes her way.



Dan Elderkamp

1 year in eldership- Married to Cecilia with adult children. Semi retired from work, but fully committed to being a prayer warrior. Leads the weekly prayer group and an additional life group.



Ken Morris

1 year in eldership- Married to Karen with 3 adult children, and addicted to serving. Deputy CEO of the Waipa District Council, heavily involved in Festival One. Ken and Karen recently received Queen Service Medals for their service to Boys Brigade and Mainly Music.

Interim management team - IMT

While the church seeks a new pastor the TABC is currently being facilitated by an Interim Management Team (IMT). The IMT comprises members with expertise in administration, pastoral care, and strategic visioning. The team ensures the smooth operation of the church during this transitional period.



Laura Kannan

Laura will continue her work supervising administration and reception. She will add to the team dynamic with creativity, vision and management skills.



Michelle Cameron

Michelle will serve with her ability in vision, mission and organisational management. In particular she will contribute in directional vision for the church and how that is communicated on Sundays.



Rebekah Miers

Rebekah will continue in her work serving the families of the church by running the Kids ministry. She will also assist within the team dynamics with her ability to be creative about including everyone in the journey.



Kendra Fraser

Kendra will serve with her passion and enthusiasm with the Intermediate Kids and foster growth by making disciples. She will grow this area of church ministry into a youth group. She will contribute to the overall vision and direction of the vision and mission of the church.



Lynette and Stu Lennox

Lynette (recent Associate Pastor of TABC) and Stu (recent Elder of TABC) will be serving the IMT by offering guidance, encouragement, coaching and wisdom, supporting the team in fulfilling the church's vision and mission. Their role will be itinerant - remotely and in person.

Current Paid Staff

The church also benefits from a team of committed volunteers who take on key responsibilities across various ministries alongside our paid staff members.



Team Member	Hours / Days per week	Role
Laura Kannan	3 days	Administration
Rebekah Miers	3 days	Kids church and creche
Rose Goodare-Macpherson	6 hours	Cleaning





Sunday Services

Sunday is the cornerstone of TABC's weekly rhythm, where members gather to worship, learn, and connect. Key elements of a Sunday service include:

SUNDAY SERVICE		
Aspect	Active Volunteers	Comments
Welcoming Teams	8 teams of 2-3 people	A friendly face to meet and greet people as they come to church.
MC	8 volunteers	Open the church service, pray, relay notices/events, keep the service flowing. The MC also facilitates communion on the first Sunday of the month.
Worship	3 worship teams	Contemporary style of worship.
Creche	14 volunteers	Overseen by Rebekah and actively run by the parents and some church members.
Kids Church	11 volunteers in addition to Rebekah	Overseen and run by Rebekah. We are currently on a drive to find people to support this growing area of church.
Preaching	8 part time preachers	A team of 8 people have been empowered over the past 18 months to step up and preach. These people are now regularly on a roster as we preach through a book of the bible or a theme.
Tea & Coffee	18 volunteers	Post service tea & coffee to encourage socialisation after church.

We regularly have 150 people, including children, attending a Sunday Service and have 108 members.



Facilities

TE AWAMUTU BAPTIST CHURCH

At TABC we are blessed to own our church building and land freehold.

The church building comprises of:

- Auditorium - the main Sunday service area
- Atrium - social meeting place set up in a cafe style
- Main kitchen
- Garden lounge - a relaxed environment off of the main kitchen and auditorium
- Creche
- Parent & Baby room
- Kids Church hall and separate classrooms - one very much is a Kids Church room and the other is a multi purpose room
- Second smaller hall
- Secondary kitchen - full facilities
- Reception area / office
- Pastors office
- Other staff office
- There are also toilet facilities connected to the main church area and a second toilet facility off of the Kids Church area

The church is centrally located in the Te Awamutu CBD and we regularly rent various spaces of the church out to schools, community groups and various other groups/activities.



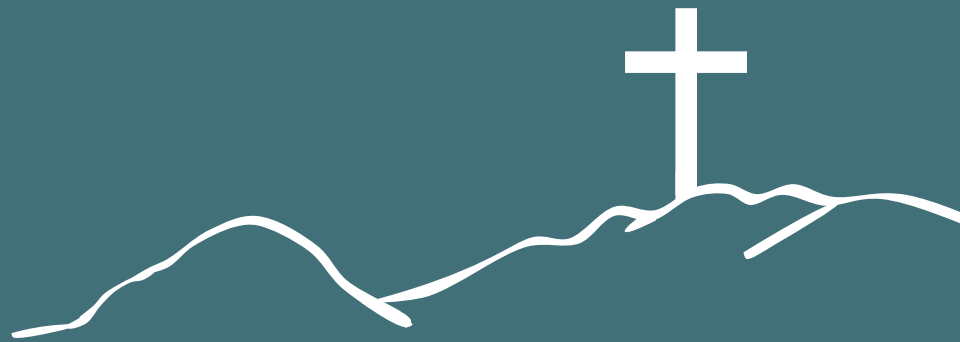
THE TOWN OF

Te Awamutu

Te Awamutu is a vibrant rural support hub nestled in the heart of the Waikato region. It serves as a cornerstone for the surrounding farming communities, offering essential services, a welcoming atmosphere, and a sense of connection that only a tightly-knit town can provide. This intergenerational town has something for everyone, with its mix of rich heritage, modern amenities, and a strong community spirit that resonates with both lifelong residents and newcomers alike. One of NZ's largest prisons, Waikeria Prison, is located just south of Kihikihi— a few KM drive from Te Awamutu, and is one of the largest employers in the district. A number of prison staff and prisoners families live in and around Te Awamutu and Kihikihi.

Families are drawn to Te Awamutu for its excellent educational opportunities, ranging from quality primary and secondary schools to easy access to tertiary institutions in nearby Hamilton. The town's affordability and proximity to Hamilton—just a 25-minute drive—make it an attractive option for those seeking a more relaxed lifestyle while commuting to the city for work. For those who love to explore, Te Awamutu's location is ideal: within a few hours, you can find yourself in bustling Auckland, the sunny shores of Tauranga to the east and Raglan to the west, or the serene beauty of Taupō. Closer to home you will find plenty of stunning nature walks through native bush, alongside rivers, and around lakes.

Te Awamutu's affordability and family-friendly environment make it a magnet for people of all ages. It's a place where generations come together, where you'll find young families, retirees, and everyone in between enjoying the town's parks, amenities, and strong sense of belonging. Whether you're drawn by its central location, affordability, or community feel, Te Awamutu offers a wonderful quality of life in one of New Zealand's most picturesque regions.



TE AWAMUTU BAPTIST CHURCH **PASTOR PROFILE**

READ ON



A photograph of a white sign with black lettering that reads "Te Awamutu Baptist Church". The sign is mounted on a building with a dark roof. The background is a clear blue sky.

Te Awamutu Baptist Church

Pastor Profile

INTRODUCTION

The Pastor will be a person who is a born again Christian who desires to be a part of us, to become one with us, to meet us where we are and move forward with us. With the recognition that the Pastor cannot be all things to all people, the Te Awamutu Baptist Church has outlined the following as important values and skills.

ESSENTIAL QUALITIES

- A personal and growing relationship with Jesus Christ.
- Strong biblical knowledge and theological training.
- Excellent leadership, communication and relational skills.
- Passionate about intergenerational ministry.
- Ability to equip and empower others for ministry.

PREFERRED EXPERIENCE

- Previous pastoral leadership or ministry experience.
- Proven ability to lead in a team setting.
- Familiarity with Baptist ecclesiology and principles.

KEY RESPONSIBILITIES

Spiritual Leadership

- Provide inspirational and biblically sound preaching and teaching.
- Encourage a culture of prayer and spiritual growth.
- Activate the congregation to step out, and work in, their spiritual giftings.

Discipleship and Evangelism

- Equip members to live out their faith in their daily lives.
- Foster an environment of disciple-making and community outreach.

Pastoral Care

- Ensure the congregation is supported emotionally and spiritually.
- Empower Life Groups as the hub for care and belonging.

Leadership and Vision

- Build on the team based culture of Te Awamutu Baptist Church
- Collaborate with elders and ministry leaders to develop and implement church vision.
- Navigate change with wisdom and sensitivity.

Community Engagement

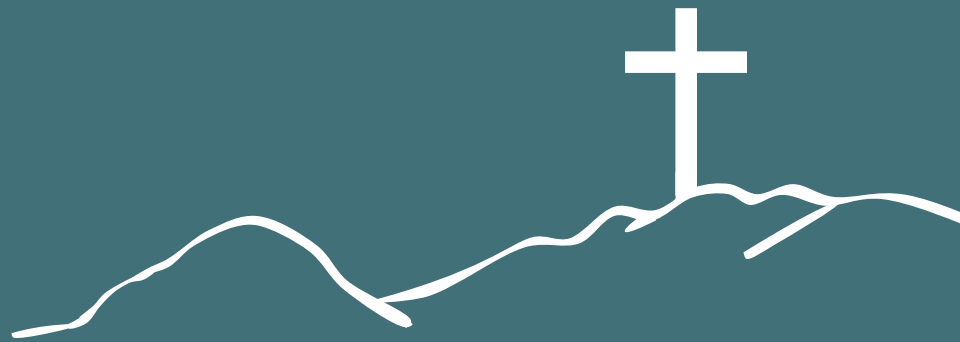
- Represent TABC within the wider Te Awamutu community.
- Build relationships with other churches and organisations for Kingdom impact.

CONCLUSION

We are seeking a pastor who shares our deep passion for God's work in Te Awamutu and beyond—a leader who will honor the foundation laid by those who have faithfully served before us and continue to build upon it with wisdom and care.

As a church, we sense a renewed stirring among our people, with many stepping forward to serve Jesus and the church with boldness and enthusiasm. We are looking for a pastor who will not only embrace this movement but also be energized by the opportunity to work alongside our dedicated teams and individuals.

This pastor will bring vision, humility, and a contagious enthusiasm, inspiring our church family as we step together into the next season of ministry and growth. We are excited to find a leader who will guide us with faith and joy, nurturing our community as we seek to fulfill God's purposes.



TE AWAMUTU BAPTIST CHURCH
**CONSTITUTION &
MEMBERS PLEDGE**

READ ON





TE AWAMUTU BAPTIST CHURCH
CONSTITUTION

INTRODUCTION

This is our Church Constitution. The purpose of this Constitution is to set out the beliefs and principles of practice and government of the Te Awamutu Baptist Church. Every organisation needs to have certain operational guidelines and rules. These are ours.

OUR MISSION STATEMENT

To help people find and grow in Jesus.

Our mission statement and vision as a church cannot easily be expressed in the format of a Constitution. Nevertheless, the statement of aims and purposes given in Section 2 gives some expression to this.

CONTENTS

The contents of this Constitution are as follows:

Our Name and Beliefs.

Aims and Purposes.

Structure.

Membership.

Leadership.

Church Meeting.

Church Discipline.

Declaration of Trust.

No Private Pecuniary Profit for any Individual.

Amendments to the Constitution.

Winding-up Provisions.

1. OUR NAME AND BELIEFS

1.1 We will be called Te Awamutu Baptist Church.

1.2 We are a community of people who believe in God the Father, in His Son Jesus Christ, and in the Holy Spirit - one God; who are repentant of sin and have been saved by personal faith in Jesus Christ through His atoning death and resurrection; who publicly confess their faith and who are committed to the church's aims and purposes.

1.3 We believe in:

1.3.1 The true humanity and deity of the Lord Jesus Christ.

1.3.2 The person of the Holy Spirit as the one who sets apart, empowers, and imparts spiritual gifts to the church.

1.3.3 The inspiration of the bible and its authority in all matters of faith and practice.

1.3.4 Salvation and membership in the Christian church by faith in Christ alone.

1.3.5 The immersion of believers as the scriptural form of baptism.

1.4 The Ordinances of our church are:

1.4.1 Believers' baptism by immersion.

1.4.5 Communion (the Lord's Supper) which is held at least monthly and open to all believers.

2. AIMS AND PURPOSES.

Our aims and purposes are within New Zealand:

2.1 To meet with each other regularly for worship, prayer, teaching and fellowship.

2.2 To express the love of God to the community through the ministries of the Word and practical care.

2.3 To make disciples of Jesus Christ.

2.4 To engage in the task of mission principally within New Zealand but also overseas (see Matthew 28: 19-20).

3. STRUCTURE.

3.1 Our church will be an autonomous body governed through its members, working closely with other Baptist Churches of New Zealand and the wider body of Christ.

3.2 The leadership of our church consists of the Pastor or Pastors, Elders, and Ministry Leaders.

4. MEMBERSHIP

4.1 Eligibility

4.1.1 Members will be those who have publicly confessed their faith in Jesus Christ in believer's baptism and are committed to the life and work of our church. A person who has not been baptised as a believer, who understands fully the New Testament's teaching on baptism, and who conscientiously declines to be baptised, may be received into membership.

4.1.2 Application for membership shall be made to the pastoral staff or one of the Elders. The Elders will be responsible for a visit to the applicant for membership, and acceptance or otherwise will be determined by the Elders. The church will be advised of the new membership.

4.2 Membership Roll

4.2.1 A membership roll will be kept and reviewed annually by the Elders or delegated Ministry Leader. Any member who ceases or fails to attend worship services for a period of 12 months shall, if possible, be visited by a Pastor or Elder to determine the circumstances with a view to encouraging full participation in the life of the Church. If full participation is not desired by the person or they cannot be located, then the Elders may remove the name of that person from the membership roll, and if possible inform the person of that action.

4.2.2 A member may be suspended or expelled in accordance with the procedure set out in clause 7.0

5. LEADERSHIP

5.1 Pastors

5.1.1 Pastoral Responsibility

The Senior Pastor is entrusted with the spiritual oversight of the church in co-operation with the other Pastors and other members of the leadership. The Senior Pastor will be an ex-officio member of all organisations of the church and is accountable to the Elders.

5.1.2 Senior Pastoral vacancy

(a) When a vacancy occurs in the senior pastorate, the Elders will appoint a search committee. The search committee will, as far as practicable, be representative of the Church community and will report to the Elders. The search committee may consult with the Baptist Union. The search committee will bring one nomination to the church at a meeting called for that purpose. Two weeks written notice will be given of the meeting to the members. No call to the pastorate may be made except on the votes of 80% or more of the members present at the meeting. Voting will be by secret ballot.

(b) The call will include the terms and conditions offered and include arrangements for the termination of the ministry.

(c) Unless the parties expressly agree in writing to the contrary the relationship between the membership and the pastor will not be an employment relationship, but a relationship of spiritual service, and is not intended to create a legal relationship.

5.1.3 Other Pastoral Staff

(a) Other pastoral staff will operate under the direction of the Senior Pastor. Nominations for pastoral staff positions may be submitted to the Elders and/or a search committee appointed by the Elders. The issuing of a call to pastoral staff will be made either upon a vote of 80% or more of the members present at a Church meeting, or if the Church meeting so resolves, by the Elders. Voting at a Church meeting called to appoint pastoral staff shall be by secret ballot.

(b) The call will include the terms and conditions offered and arrangements for the termination of the ministry.

(c) Unless the parties expressly agree in writing to the contrary, the relationship between the membership and pastoral staff will not be an employment relationship, but a relationship of spiritual service, and is not intended to create a legal relationship.

5.1.4 Conclusion of a Pastor's Ministry

(a) The church membership or the Pastor must give three months' notice before a Pastor's ministry is terminated, unless another period is agreed between the parties.

(b) The church membership may only terminate a pastor's ministry on a vote of at least 75% of the members present at a specially convened meeting.

(c) While it is acknowledged that the Pastor is not an employee, and that no legal relationship exists between the Church and the Pastor, the church membership must ensure that the Pastor is treated with fairness and dignity upon the conclusion of the pastorate. Any dispute or difference arising out of the conclusion of a pastorate must be referred to an independent party for resolution.

by way of mediation or such other alternative dispute resolution process that is agreed as being appropriate. In the event it is not possible to reach agreement as to the identity of the independent party, the Senior Executive for the time being of the Baptist Union shall appoint such independent person.

5.1.5 Other Staff (Non Pastoral).

(a) The appointment of other non-pastoral staff will be made by the Senior Pastor, in conjunction with appropriate ministry leaders, and ratified by the Elders.

5.2 Elders

5.2.1 Character

Elders must exhibit the qualities of an Elder, as found in 1 Tim.3: 1-7. Notwithstanding the requirements of the preceding scripture, both men and women will be eligible for Eldership. In addition to this a husband and wife cannot serve as Elders at the same time.

5.2.2 Responsibilities

The Elders are responsible for the oversight of the church, together with the Pastor or Pastors.

5.2.3 Appointment and Term

The church will be overseen by a leadership of six Elders along with the Senior Pastor. Two Elders will stand down each year for re-election in line with the expiry of their term. The term of an Elder will be three years.

The nomination process will involve a church member presenting a potential candidate to the Eldership Nomination Committee to be considered for the position of Elder. The Eldership Nomination Committee will consider candidates suitability according to scripture, their compatibility with the Eldership and through prayer. Those names they consider to be appropriate from this process will be presented to the church, two weeks prior to voting, for consideration by the members for the position of Elder at an appropriate meeting. This will normally occur at an AGM but there may be instances where this will need to occur at a meeting other than the AGM.

The Eldership Nomination Committee will consist of the Pastor (chair), one Elder and three church members, invited by the Elders.

A secret ballot vote of at least 66% in favour of a candidate by the members present at the meeting will be required to appoint an Elder. If there are more candidates that achieve this than the vacancies that are available, then the candidates with the highest votes will be appointed to fill the vacancies e.g. there are two vacancies and three successful candidates, then the two with highest number of votes are appointed.

If a situation arose where the number of votes was the same for two or more candidates for one position then an additional vote would be taken between the remaining candidates where the church members would vote in a secret ballot for one candidate. The candidate with the highest number of votes will then be appointed to the vacant Elder position.

If for any reason insufficient candidates are voted in to fill the current vacancies i.e. Elder positions still remain vacant after the election, then the nomination and election process will be repeated and continued until the vacancy is filled or the church membership agrees not to fill it.

If three or more candidates are appointed in one year, then the Elders will agree amongst themselves who will stand for re-election in the following two years to restore the pattern of two Elders standing down for re-election each year.

5.2.4 Meetings

Elders will meet at least bi-monthly with the Senior Pastor.

5.2.5 Chairperson

The chairperson of Elders will be appointed by the Eldership annually.

5.3 Ministry Leaders

5.3.1 Character

Ministry Leaders must exhibit the qualities as found in 1.Tim.3: 8-12. Notwithstanding the requirements of the preceding scripture, both men and women will be eligible as Ministry Leaders.

5.3.2 Responsibilities

The number of Ministry Leaders will be determined from time to time by the Elders. They will have responsibility for such ministry areas as the Elders determine from time to time

5.3.3 Appointment and Term

The Ministry Leaders will be appointed by the Senior Pastor and Elders. The Church shall be advised of the new Ministry Leaders.

5.3.4 Accountability

Ministry Leaders will be required to work according to the values and policies of the church and within the parameters of the budget allocated to that ministry. They will be given the authority to develop their ministry and will be accountable to the Senior Pastor.

5.3.5 Financials

The administration leader in conjunction with the Pastor will be responsible for financial tasks and the overseeing of the accountancy programme as defined by the Elders from time to time. The administration leader will also be responsible for providing the accounts to the annual church members meeting and to ensure adequate insurance policies are held and maintained. It is the policy of the church to have our financial accounts reviewed by an external provider every third year.

5.4.1 Celebrants

Te Awamutu Baptist Church, in accordance with the teachings of the scriptures, does not agree with or support same sex marriage. Accordingly, same sex marriages will not be ordained, performed, celebrated or carried out in any way or form, in or on the premises of Te Awamutu Baptist Church. Te Awamutu Baptist Church will also not give permission to any Pastor, or member who is a marriage celebrant, the right of exercise to partake or carry out in any way a same sex marriage or celebration while under an agreement with the church, or in the case of the member, representing Te Awamutu Baptist Church through their membership.

6. CHURCH MEETINGS

6.1 There shall be an annual church members meeting and such other members meetings as may be called from time to time.

The church financial year shall end on the 31 March. The annual meeting shall be held in or near May, and shall include:

- The consideration of the annual report and of the audited accounts for the preceding year.
- Approval of the budget for the current financial year.
- Ratification of Staff and Ministry Leader positions.

The election of Elders shall normally be made at this meeting but can be made at any members meeting. The Elders may call any other church members meeting as necessary. At least two Sundays notice is required for any church members meeting.

6.2 Purpose

The purpose of each meeting is to discover and confirm the mind of the Lord on matters affecting the life and work of the church and its mission.

The following are matters that must be decided by a members meeting:

- Calling of a Senior Pastor
- Appointment of Elders.
- Approval of the church budget.
- Approval of non-budgeted expenditure, outside the agreed parameters that have been delegated to leadership by the members.
- Purchase or development of land and property.
- Altering this church constitution.

6.3 Quorum

At least 30% of the church membership is required at any members' meeting where decisions are to be made.

6.4 Special Meetings

The Elders, on receipt of a request signed by at least 20% of the resident membership, must call a special meeting of the church within 21 days of the request being received. Two weeks' notice of the special meeting must be given.

6.5 Chairperson

A person nominated by the Elders will chair all members' meetings.

6.6 Attendance

6.6 Attendance

The Awamutu Baptist Church members meetings are open for all church members to attend to seek the mind of Christ for the direction of the Church. Church members may vote on any resolution. Except as otherwise required by this Constitution voting will be by a show of hands, unless a secret ballot is requested by not less than 10% of the members present at the meeting.

7. CHURCH DISCIPLINE

7.1 In the case of a difference between members, our Lord's Words as set out in Matthew 18:15-17 will be used as a guide. The church will have the power to admonish, suspend or expel any member for conduct, which, in the view of the Elders (following proper investigation) is considered to be prejudicial to the name and function of the Church. At the discretion of the Elders, any report to the members following such an investigation need only contain their conclusions and recommendations.

7.2 Should a dispute in the church arise causing a serious division and remain unresolved, the church, if requested by 25% of the membership, must apply for advice and help to the Senior Executive of the Baptist Union or his/her nominee.

8. DECLARATION OF TRUST

All land will be vested in the Baptist Union to be held for the Church in accordance with the trusts declared in the Sixth Schedule to the Baptist Union Incorporation Act 1923.

9. NO PRIVATE PECUNIARY PROFIT FOR ANY INDIVIDUAL

9.1 No decision of the church or its leadership will be made which would allow a member or members to receive any private pecuniary profit provided that:

9.1.1 A member may receive reimbursement for all expenses properly incurred by that member in connection with the affairs of the church;

9.1.2 The church may pay reasonable and proper remuneration to any officer or employee of the church in return for services actually rendered to the church;

9.1.3 Any member of the church may be paid for all usual professional business or trade charges for services rendered, time expended and all acts done by that member or by any firm or entity of which that member is a partner, employee or associate, in connection with the affairs of the church;

9.1.4 Any member may retain any remuneration properly payable to the member by any company or undertaking with which the member may in any way be concerned or involved for which that member has acted in any capacity whatever notwithstanding that member's connection with that company or undertaking is any way attributable to that member's connection with the church.

9.1.5 Nothing will prevent the church from making payments to any individual (whether a member of the church or not) in fulfilling any of the purposes expressed in clause 2 hereof.

9.2 Members or leaders of the church, in determining all reimbursements, remuneration and charges payable in the terms of this clause, must ensure that the restrictions imposed by the following clause are strictly observed.

9.3 Notwithstanding anything contained or implied in this constitution, no member of the church or any person associated with that member may participate in or materially influence any decision made by the church in respect to the payment to or on behalf of that member or associated person, of any income benefit or advantage whatsoever.

10. AMENDMENTS TO THE CONSTITUTION

This Constitution may be amended only in the following manner:

10.1 A special meeting of members must be called on not less than 10 days prior written notice.

10.2 The written notice convening the meeting must contain details of the proposed amendment but may also set out details of other issues that are to be considered at the meeting.

10.3 Notice of the proposed amendment to the Constitution must be given to persons attending regular services on two consecutive Sundays prior to the date of the meeting.

10.4 A majority of 75% of the members present at the meeting will be required to pass the resolution.

10.5 If a meeting is called to consider an amendment affecting the provisions in:

- Clauses 1.2, 1.3 and 1.4 (Church beliefs and ordinances)
- Clause 2 (aims and purposes)
- Clause 3 (structure)
- Clause 8 (declaration of trust)
- Clause 9 (no private pecuniary profit)
- Clause 10 (amendments to Constitution)
- Clause 11 (winding up provisions)

then the minimum quorum required at the meeting will be 40% of the membership.

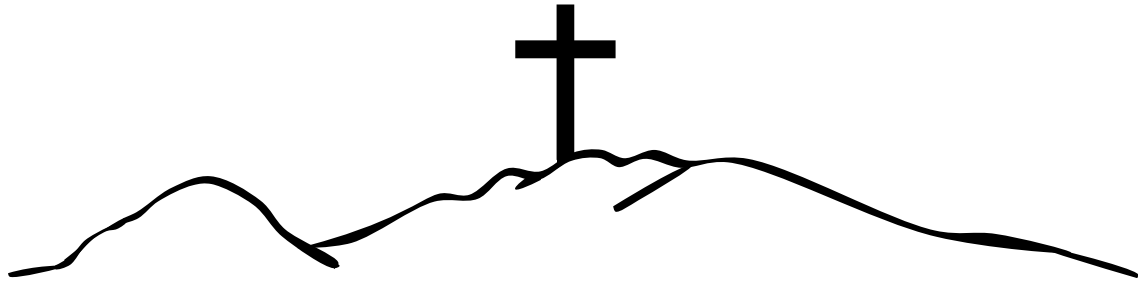
10.6 If a meeting is called to consider an amendment to any provision other than those provisions set out in clause 10.5 then the minimum quorum required at the meeting will be 30% of the membership.

11. WINDING UP PROVISIONS

11.1 Subject to clauses 17, 18 and 19 of the Sixth Schedule to the Baptist Union Incorporation Act, if the members resolve at a properly constituted meeting of the church adopted by a majority of at least 65% of the members present at such church meeting that the church should be wound up then the net proceeds arising from such winding up must be applied with the prior approval of the church members and the prior approval of the Baptist Union of New Zealand to such charitable purposes within New Zealand as the members may determine or in default of such determination as may be determined by a Judge of the High Court of New Zealand on application by the members, and such proceeds must not be paid or distributed amongst the members of the church.

MISSIONARY POLICY

- 1.As a Baptist church we recognise as a priority, the support, through informed praying and giving, of the work of the NZ Baptist Missionary Society.
- 2.As the Lord leads, that we encourage interest and support for the work of Missionaries, projects or Missions outside of the NZBMS especially when there are links with the Church or some of its members.
- 3.That the Church keep before its people (especially those who give evidence of potential), the possibility of full-time Christian work, either in NZ or overseas, with our Baptist work or with other Societies.
- 4.For those considering applying for Christian vocational work (both in NZ or overseas), we invite them to confirm their guidance through the Church and recommend the following procedures:
 - 1.To inform the Pastor, or in special circumstances some other leader in the Church, of their intention, for advice and prayer.
 - 1.To seek such advice of the Church Leaders before making commitment to Missionary Society or applying to any institution for training.
 - 1.At the earliest opportunity to inform the Church as a whole of intentions, for advice and prayer.
 - 1.For the candidate/applicant to expect that the individual sense of call be confirmed by a similar conviction by the Church as a whole.
 - 1.That the Church recognize its particular responsibility for prayerful and financial support for those called to full-time work, (both long term and short term in NZ or overseas), who follow these procedures and receive the endorsement of the Church, both during training and field involvement.
 - 1.That it be recognized that the Church be under no obligation to support 'free lance' missionaries or any who go forward for ministry or missionary training, without first seeking the prayerful fellowship, advice and involvement of the Church in the procedures previously outlined.



TEAWAMUTU BAPTIST CHURCH
MEMBERS PLEDGE

- To live at all times such a life as reflects a true Christian and member of the church.
- To hold true to the ethos of a Baptist ecclesiology under the guidance of our local autonomous leadership.
- To take an active and diligent part in the life and work of the church, regularly attending its service of worship as far as you are able, and be willing to help in whatever way you can.
- To be faithful in prayer for the church and its witness in the community.
- To share conscientiously in contributing to the funds of the church according to your means.
- To share in the governance of the church by attending the members meetings.
- To do all in your power to deepen and enrich the spirit of fellowship in the church, always seeking to develop a spirit of love in this fellowship of Christ's people.
- To share by life and word in the supreme task of the church, namely witnessing to the saving, keeping power of Jesus Christ as the Lord of your life.

Signed Date

Signed Date